



Corpus Christi AFT UNION VOICE

A Union of Professionals



CCAFT Weekly Update 1/26/15

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1. Pledge to Protect Planning and Prep Time

Should I "voluntarily" give up my planning period to attend campus meetings because I'm told my "choice" is to come during planning or before/after school?

NO. Never give up your planning time because of intimidation about meeting before and after school. Blurring the lines between planning time and meeting time is dangerous. The union has worked hard to secure 450 minutes of actual planning time in a ten day period--because being prepared is necessary to do the job. The planning and prep time is protected by law in the Texas Education Code (21.404) Do not give this time away.

Moreover, we have very reasonable limits on before and after school meetings with the administration. 90 minutes in a ten day period (two weeks) is the max. So, even a one hour meeting per week is a violation. When teachers blur the lines between meetings and planning, it becomes hard for the employees and union to monitor and easy for the administration to abuse.

The reality is this-- planning and prep time during the day truly belongs to you in order to be successful with kids, and it should be respected. If the administration wants to meet with employees, they should do it the proper way and schedule meetings that don't conflict with legal planning time. Schedule meetings before and after school and let's hold the administration to the 90 minute limits.

When teachers give away their planning time, your time is reduced and the admin. coerces you to attend more meetings than other-wise.

We are asking all teachers to stand strong with AFT and pledge to "Respect the Law" and treat us as the professionals we are. Do not give up your planning and let principals know they must give you 5 days notice and keep ALL meetings to 90 minutes in a two week period.

And....here's the kicker.... When CCISD manipulates you to surrender planning time to attend administration directed meetings, they are actually "stealing" from the tax payers who are paying public money for you to be ready for your kids.

CCISD Teachers = 2,300

Avg. Hourly Wage= \$28.00 (approx.)

Cost per day to schedule planning period= \$64,400

Cost per week =\$322,000

The public pays for planning and prep time and the legislature protects it--don't let the administration rob the tax payers of your paid time to prepare and teach our kids!

2. CCAFT General Membership Meeting on Thursday, January 29, 2015

All CCAFT members are invited to attend the CCAFT membership meeting this week at the CCAFT office. The meeting will begin at 5:00 p.m. and the CCAFT office is located at 4455 SPID, Suite 48, in the Commerce One Business Park between Weber and Everhart on the Carroll side of SPID. Food and drinks will be served. This meeting is an excellent opportunity to meet union

members and get relevant information.

The union will present information regarding the district's roll-out of the "non-negotiable" plan and the two Associational Grievances filed by CCAFT. This meeting is important to clarify much of the confusion floating around the district and many questions will be answered. Also, CCAFT is conducting internal elections this spring for officers and executive board members and the union will be electing a nominating committee to oversee this process.

3. CCAFT Election Ballots will be mailed April 1, 2015

CCAFT is governed by a constitution and democratically elected officers and executive board. The members elect representatives for two-year terms in the odd-numbered years of the calendar. Spring 2015 is election time. Applications to run for office within CCAFT are on the union's website www.ccaft.org

Filing has started and interested members can find the forms and information on the website.