

# CCAFT ACTION



## CCISD Leadership at Work

**Should teacher evaluations be based on high stakes testing?  
Two superintendents respond differently--**

**\*Districts can voluntarily chooses to participate in a TEA pilot program tying teacher evaluations to high stakes testing**

**Superintendent Roland Hernandez pushes the pilot program on his teachers:** " it's an opportunity to stay ahead of the pending statewide implementation of the program in the 2016-17 academic year."

**Superintendent Mark Henry rejects the TEA Pilot program protecting the dignity of teachers and public education:** The Cypress-Fairbanks Independent School District chose to opt out of the state's pilot program because of our philosophical concerns with this approach.

Mark Henry takes a bold stand to respect his teachers. Please read his full op-ed piece published in the Houston Chronicle on why he refuses to adopt the TEA Pilot Program that our Superintendent and School Board forced on employees.

<http://www.chron.com/opinion/outlook/article/Henry-Tying-high-stakes-tests-to-teachers-is-5536255.php>

Evaluating teachers is a working condition issue. This should have gone to the consultation committee before the vote. Where is the transparency and respect for teacher input?